

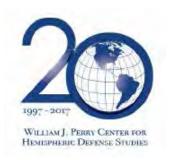


## William J. Perry Center for Hemispheric Defense Studies

## ANNUAL REPORT 2017

www.WilliamJPerryCenter.org





#### 20 Years Empowering Defense and Security Professionals in the Americas

## William J. Perry Center for Hemispheric Defense Studies

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#### Message

#### From the Director

In 2017, the Perry Center celebrated 20 years of empowering security and defense professionals in the Americas. Over 12,000 students have passed through the Perry Center's doors, and many of these graduates have gone on to lead the most prestigious defense and security institutions in their respective countries as ministers, senior policymakers, and military commanders. They have developed and implemented national-level security strategies, promoted policies to institutionalize respect for human rights, and authored academic research that informs public policy decisions. Moreover, Perry Center alumni comprise many of the women defense professionals who are shattering glass ceilings in defense establishments throughout the Americas. Our faculty and staff are proud of the achievements of our graduates and partner institutions, and look forward to continue this dynamic collaboration in the future.

While the Center's 20th anniversary celebration afforded a brief opportunity to look back on such accomplishments, the focus of the Perry Center team remained squarely on the current and future security concerns of the Americas. Foremost among these has been the promotion of effective, efficient, and transparent defense governance institutions that respond to democratically elected civilian leadership. In Guatemala and Trinidad & Tobago, continued support to country programs led by Defense Governance Management Team (DGMT) economized resources and promoted complementarity across the spectrum of security cooperation programs. In November, Perry Center faculty and Argentina's National Defense Faculty collaborated for a three-day program in which senior leaders and policy experts, including Gen (Ret.) John Kelly, led 50 Argentine civil servants in examining future threats and developing effective policy responses.

Defense sectors that are diverse and inclusive can better respond to democratic leadership and more effectively implement multi-dimensional security solutions. To this end, civilians constituted 74% of FY2017 graduates, with over 12% representing universities, think tanks, and other thought leaders in civil society. In FY2017, 27% of graduates were women, whose active participation was just one of the ways WJPC supported the National Action Plan on Women, Peace, and Security.

Combating transnational and transregional threats, including the criminal organizations that threaten regional stability, remains a high priority for defense policymakers in the Americas. In addition to the annual course on Countering Transnational Organized Crime (CTOC) and Illicit Networks in the Americas, the Perry Center also hosted three regional and three bilateral seminars in which over 400 policymakers and practitioners examined proven avenues for interagency and international cooperation. Moreover, Perry Center

faculty contributed to the literature in this emerging field by authoring chapters in "Beyond Convergence: World Without Order," an anthology on the opaque relationships among insurgent, terrorist, and transnational criminal organizations. Admiral Kurt Tidd, Commander, U.S. Southern Command, joined WJPC and National Defense University presenters for an October conference on this new book.

The promotion of human rights as a core U.S. value has been a fixture of our programs for 20 years, and this year was no exception. The FY2017 iteration of Strategic Implications of Human Rights and Rule of Law was the largest in the Center's history. This year, we also took our human rights program on the road as the Perry Center collaborated with the Inter-American Institute of Human Rights (IIDH) for a seminar on operationalizing human rights standards in complex security environments. Gathering 36 defense, security, and civil society professionals from nine countries in Central America and the Caribbean, WJPC and IIDH experts led participants in examining the use of armed forces for public security, how to conduct human rights risk analysis, and the human rights of planning security interventions. After years of progress in supporting U.S. Southern Command's Human Right Initiative and assisting partner nations in authoring and implementing more effective human rights policies, I am proud that the Perry Center and IIDH could take the next step in working with practitioners to facilitate the application of sound human rights practices in real-world operations.

That union of theory and practice epitomizes how the Perry Center works every day with the Office of the Secretary of Defense, U.S. Southern Command, U.S. Northern Command, and a host of regional partners to apply scholarship in support of a safer, more secure hemisphere. Over the last two decades, the Perry Center alumni network has been instrumental in maintaining the Americas as a zone of peace. I hope you look forward with eager anticipation, as I do, to what this community of policymakers and practitioners can do over the next 20 years.



Jeffrey J. Murphy
Acting Director
William J. Perry Center for Hemispheric Defense Studies

#### Our Mission:

The Perry Center is a US Department of Defense institution for defense and security studies in the western hemisphere. Through courses, seminars, outreach, strategic dialogue, and focused research in support of policy objectives, the Perry Center works with senior civilian and military officials from the Americas to build strong, sustainable networks of security and defense leaders and institutions. In so doing, the Perry Center promotes greater understanding of US policy, mutually supportive approaches to security challenges, and improved, sustainable institutional capacity.



#### Our Vision:

The Perry Center strives to be a leading security and defense studies institution for the Western Hemisphere, focused on the future, anticipating shifts in the evolving security environment, foreseeing the need for changes in security

**Above:** Dr. Boris Saavedra presenting to the Cyber Security students during the Cyber Policy Course

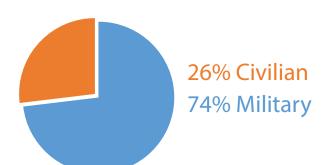
and defense forces, dedicated to research, building shared knowledge and fostering dialogue.

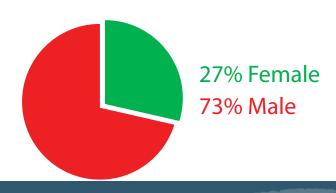


Above: Paraguay's Institute for High Strategic Studies (IAEE) visits the Perry Center

### FY PROGRAMS: 2017

#### **PARTICIPANTS & GRADUATES**





#### 33 countries represented

Antigua and Barbuda: 6

**Argentina: 70** Bahamas: 5 Barbados: 24 Belize: 13 Brazil: 20 Canada: 1 **Chile: 26** 

Colombia: 42 Costa Rica: 19 Dominica: 3

**Dominican Republic: 16** 

Ecuador: 6 El Salvador: 20 Grenada: 2 Guatemala: 32 Guyana: 4

Haiti: 5 Honduras: 23 Jamaica: 17 Mexico: 27 Nicaragua: 10 Panama: 11 Paraguay: 10 **Peru: 46** Saint Kitts and Nevis: 3 Saint Lucia: 1

St. Vincent and the Grenadines: 5

Suriname: 5

Trinidad and Tobago: 19

**United States: 48** 

Uruguay: 10 Venezuela: 3

# FY PROGRAMS: 2017

#### **RESIDENT COURSES:**

The Perry Center's resident courses form the core of academic programs. Conducted in Spanish or English, all courses are specifically tailored to meet the evolving needs of sophisticated security and defense professionals across the Western Hemisphere. Resident phases are one or two weeks in length and are preceded by a multi-week distance learning phase.

#### **REGIONAL SEMINARS:**

In conjunction with regional partners, the Perry Center hosts regional seminars that are designed to meet the specific objectives identified by the Perry Center, the partner institution, and United States Embassy team. Regional seminars enhance sustainable institutional capacity and emphasizes support to national and regional policymakers and leaders.



**Above:** Regional Transnational Threats Seminar (RTNT) participants alongside the Guatemalan Minister of Defense.

## FY PROGRAMS: 2017



**Above:** Professor Celina Realuyo with a particpant during the Bilaterial Transnational Threats Seminar in Mexico

#### **Bilateral Transnational Threats Seminar**

February 21 - 24, 2017 — Tegucigalpa, Honduras May 14 — 21, 2017 — Puebla, Mexico City, and Guadalajara, Mexico

As part of the Perry Center's academic outreach program, these bilateral threat seminars tailor academic programming to the complex threats affecting the host nation and the region. Specifically, these seminars addressed cybersecurity issues and the nexus between terrorism and organized crime.

#### **Human Rights Seminar: Central America**

March 01 - 02, 2017 - San Jose, Costa Rica

Similar to the HR/ROL resident course, the objective of this seminar was to operationalize human rights standards in complex security environments by examining the use of armed forces in public security functions, human risk analysis, human rights training, and the planning of complex security interventions in Central America. Participants engaged in a group exercise in which a complex security intervention had to be planned incorporating themes of budget, effectiveness, and human rights risk.understanding on common defense and security challenges.



**Above:** Deputy Assistant Secretary of Defense for Western Hemisphere Affairs, Mr. Sergio de la Peña speaks to participants at the RTNT in Peru

#### **Regional Transnational Threats Seminar (RTNT):**

March 21 - 23, 2017 — Bridgetown, Barbados June 20-22, 2017 — Antigua, Guatemala September 26-28, 2017 — Lima, Peru

These in region seminars primary goal is to expand the discourse on combating transnational threats, including the link between international terrorism, transnational organized crime, cybersecurity, and emerging technologies. These seminars examine the threats posed through a series of expert lectures and interactive sessions with participants focusing on enhancing citizen security, combating antinational organized crime, promoting regional security cooperation, and strengthening judicial institutions.

#### **Combating Transnational Organized Crime and Illicit Networks in the Americas (CTOC)**

April 24 – May 05, 2017 – Washington, D.C.

This residents' course principal objective was to address the security and defense threats posed by transnational criminal organizations (TCOs) and evaluate national, regional, and international policy responses. Specifically, the course conceptualized new approached to combating transnational criminal organization and illicit networks in the Americas by improving governance.



**Above:** Dr. Maria Teresa Belandria addressing students in her break out group during the CTOC in-residency couse

#### **Strategic Implications of Human Rights and Rule of Law (HR/ROL)** June 13-24, 2016 – Washington, D.C.

This course aims to examine the philosophical and theoretical foundations of human rights and the rule of law in modern societies. Its curriculum included an exercise that required students to plan a complex security intervention by analyzing 3 tools: effectiveness, cost, and human rights considerations. Students also visited the Inter-American Commission on Human Rights, an autonomous organ of the Organization of American States, as part of the course.

#### **Caribbean Security and Defense Seminar (CDSC)**

July 17 − 28, 2017 − Washington, D.C.

The CDSC course was designed to assist participants in developing and expanding their competence in analyzing issues that impact the Caribbean region by working with policy, strategy, planning, and resource management in their security and defense institutions. The course covered transnational security threats such as organized crime, corruption, and cyber security; interagency and international cooperation; defense economics; and defense and security policy formulation and implementation.



**Above:** Dr. William Godnick, Mr. Walter Earle, Dr. Dianne Williams, and Major (Ret.) George Benson during the CDSC course

#### **Cyber Policy Course**

September 18 - 22, 2017 - Washington, D.C.

The principal objective of this resident course was tailored in response to the defense policy goals of the Office of Secretary of Defense for Western Hemisphere Affairs and the objectives of the Combatant Commands. The Cyber Policy course explored the increasing challenges to cyber security at the national, international, and transnational levels in the Western Hemisphere. Participants welcomed the opportunity to share their country's perspectives and professional expertise with other colleagues across the Western Hemisphere.



**Above:** Dr. Martin Treviño, Dr. Boris Saavedra, Dr. Maria Luisa Parraguez Kobek, and Mr. Jairo Caceres during the Cyber Policy course

## HEMISPHERIC FORUMS:

The Hemispheric Forum is a unique Perry Center vehicle that takes advantage of Washington's abundance of subject-matter experts and the community of interest in Western Hemisphere affairs. The format of each program is a panel discussion centered on a timely and important topic featuring expert panelists representing government, think tanks, and academia.

#### **Beyond Convergence: World Without Order**

October 18, 2016

A collaborative effort between National Defense University's Institute for National Strategic Studies, Center for Complex Operations, and the Perry Center, this Hemispheric Forum analyzed new actors and emerging dynamics that have rapidly evolved within the global operating environment. Forum included two separate panels on "Challenges" and "Opportunities" presented by this new security environment. This Forum coincided with the book launch of



**Above:** Keynote speaker, ADM Kurt W. Tidd, Commander, United States Southern Command

"Beyond Convergence: World Without Order," to which Perry Center Professor of Practice Celina Realuyo contributed.

#### **Command Update: Military and Police Operations During the Colombian Peace Process**

April 26, 2017

As Colombia enters a post-conflict transitional period after the signing of the Colombia Peace Accords, this Hemispheric Forum offered a candid first-hand update on the military and police support on the peace process. Keynote speaker Major General Carlos Alfonso Rojas Tirado, Chief of Staff of the Colombian Strategic Transition Command (COET) and Commander of the Joint Monitoring and Verification Command of colombia, held primary responsibility for the military's implementation of disarmament and demobilization of the Revolutionary Army Forces of Colombia (FARC). Major General Rojas discussed the history and the framework of the peace negotiation process being held in Havana, Cuba.

### FY GOVERNANCE 2017 PROGRAMS



Above: Professor Alex Aleman addressing students during the Managing Security and Defense (MSD) course

Is law and DoD policy direct the Department to execute programming supporting partner nations' abilities to better manage their security and defense sectors through the promotion of "principles vital to the establishment of defense institutions that are effective, accountable, transparent, and responsive to national political systems, especially regarding good governance, oversight of security forces, respect for human rights, and the rule of law." These and other activities are key components of the Department's approach to Defense Institution Building (DIB). The Perry Center directly contributes to these objectives through its Defense Governance Program, which provides tailored courses, executive-level seminars, regional and bilateral engagements, and other activities aimed at improving the capacity of senior leaders in the security and defense sectors or in other government bodies with oversight functions (e.g., Ministries of Finance and Legislatures) to understand their institutional challenges, as well as develop and apply solutions. In partnership with other DIB providers, including the Combatant Commands and the Defense Governance and Management Team, the Perry Center works to achieve an even greater impact.

#### **Uncertain Futures and New Defense Policy Imperatives Seminar**

November 14 - 18, 2016 – Buenos Aires, Argentina

In collaboration with The Facultad de la Defensa Nacional (FADENA) in Buenos Aires, Argentina, the Perry Center hosted an exchange that brought together distinguished Argentine civil servants and officials from across the interagency. This seminar analyzed aspects of institutional reform requirements in an effort to produce effective and resilient defense institutions that operate in accordance with democratic doctrines and the rule of law. Subject matter experts, including Gen (Ret.) John Kelly, spoke on the management of defense organizations in transition.

#### **Defense Policy and Complex Threats (DPCT)**

March 27 - April 07, 2017 – Washington, D.C.

The DPCT course is designed to

assist security and defense executives in analyzing and developing solutions to institutional requirements and challenges. As the Center's primary defense governance course, it plays a central role in supporting both DIB and improved defense ministerial capacity overall. This second iteration of the DPCT focused on risk-forecasting tools to improve the efficiency and effec-



**Above:** Two DPCT students, Mr. Rozemildo Vaz Souza and Ms. Lourdes Hernandez, presenting to course participants

tiveness of defense institutions in the Americas. Students examined various methodologies such as SMART objectives (Specific, Measurable, Attainable, Realistic, and Timely), SWOT (Strengths, Weaknesses, Opportunities, and Threats), the Delphi method, and CAPA (context assessment and policy analysis).

#### Managing Security and Defense Seminar (MSD)

May 22 - 26, 2017 - Washington, D.C.

The Managing Security and Defense course seeks to strengthen and build the capacity of senior executives in the security and defense sectors, enabling them to improve governance through effective policies and integrated decision-making processes. Students work with their peers and leading scholars to examine strategic governance and high-level management topics that impact good governance, strategic planning, economic sustainability, accountability, and transparency.

#### **National Security Planning Workshop (NSPW)**

June 12 – 16, 2017 – Guatemala City, Guatemala

In partnership with the Defense Governance and Management Team (DGMT), the Perry Center executed a nearly year-long NSPW in Guatemala. This support was provided to the Technical Secretariat of the National Security Council, an agency reporting directly to the President, who had directed the Secretariat to update the country's National Security Policy. The Secretariat held several workshops bringing together key stakeholders in order to develop the content and establish the policy's implementation and interagency coordination mechanisms.

#### National Security Policy Presentation to the President of Guatemala July 14, 2017 – Guatemala City, Guatemala

Following a successful NSPW, the country's revised and updated National Security Policy was formally presented to the nation by the President during a public ceremony at the Presidential Palace on July 14, 2017, Guatemala City, Guatemala.

**Below:** Ms. Silvia Marynelly De Leon Garzona presenting the country's revised National Security Policy to guatemalan President, Jimmy Morales



### FY RESOURCE TO 2017 U.S. OFFICIALS:

After the Office of the Secretary of Defense (OSD) and the Ministry of National Security of Trinidad and Tobago asked the Perry Center to organize a Hemispheric Forum and a series of "Dialogo" web videos in advance of the Conference of the Defense Ministers of the Americas (CDMA), OSD asked Perry Center Director Mark Wilkins to accompany Secretary of Defense Ash Carter and Admiral Kurt W. Tidd, Commander, USSOUTHCOM, to CDMA XII in Port-of-Spain, Trinidad and Tobago. Along with the Deputy Assistant Secretary of Defense for Western Hemisphere Affairs, Rebecca Bill Chavez, the Perry Center Director supported the U.S. delegation with regional expertise and offers of educational programming in response to partner nation requests.

While many Perry Center programs are designed for senior civilians in government ministries, hemispheric security depends on informed participation by a host of actors, including civil society leaders and legislators. In June 2017, the International Republican Institute (IRI) and National Democratic Institute (NDI) asked the Perry Center to support House Democracy Partnership Exchange Program. Lecturing on security cooperation in post-conflict societies, Director Mark Wilkins spoke to parliamentarians from Colombia, Nepal, Sri Lanka, and Tunisia who were participating in a bipartisan program on the legislative role in strengthening citizen security through democratic engagement and economic development.

Each year, the Commander of USSOUTHCOM convenes three sub-regional meetings with chiefs of defense/security chiefs from South America, Central America, and the Caribbean, at which the region's senior military officials collaborate on current transnational and transregional challenges. These defense leaders articulate a cooperative path forward, and the Perry Center facilitates implementation by convening subsequent Regional Transnational Threats Seminars. In FY2017, these short academic programs in Guatemala, Peru, and Barbados, convened the intermediate-level officials responsible for actualizing policy and implementing solutions. In each case, participants focused on interagency and international cooperation to counter transnational criminal organizations and illicit networks.

At the request of Special Operations Command, South (SOCSOUTH), Perry Center faculty facilitated the senior leader program for Fuerzas Comando, an annual exercise that promotes military-to-military relationships and increases partner nation interoperability. At this year's

exercise in Paraguay, Dr. David Spencer led academic discussions for distinguished international observers, thus helping SOCSOUTH to realize maximum value from this skills competition by relating exercise results to the practical policy decisions these leaders face.

The Perry Center is a unique educational resource in the Department of Defense, and faculty are eager to share their expertise broadly. Collaboration among the Regional Centers is frequent and continued in FY2017, including WJPC support to the Near East South Asia (NESA) Center's resident courses, a Daniel K. Inouye Asia-Pacific Center for Security Studies (APCSS) program for officers assigned to Joint Interagency Task Force West (JIATF-W), and the transnational security studies program at the George C. Marshall European Center for Security Studies. The Perry Center also provided support to a host of other defense educational programs, including CAPSTONE, National Defense University's Eisenhower School, the U.S. Air War College, the Inter-American Air Forces Academy (IAAFA), the Western Hemisphere Institute for Security Cooperation (WHINSEC), and a Naval Postgraduate School course for foreign area officers new to the USSOUTHCOM area of responsibility (AOR).



**Above:** Members of multinational special forces teams during the opening ceremony for Fuerzas Comando 2017 in Mariano Roque Alonso, Paraguay

## FY WOMEN, PEACE, 2017 AND SECURITY:



**Above:** Strategy and Defense Policy (SDP) partipant, Ms. Carolina Jarpa addressing participants questions during an SDP presentation

The Department of Defense has directed that the Department "must continue to be open and inclusive as we strive to bring in America's best talent, including from our extraordinary community of women," through the United States National Action Plan on Women, Peace, and Security. Perry Center academic programs are gender-inclusive, with a quarter of all fellows and of WJPC-selected self-nominees being woman defense professionals. In this respect, annual programs directly support objectives identified in the National action Plan, including female participation in defense decision-making. Women who participate in Perry Center seminars, courses, and academic exchanges cultivate a hemispheric security environment in which women's representation is institutionalized and sex-and gender-based violence are reduced. Female Perry Center alumni have gone on to become high ranking defense officials, including National Security Advisors and Ministers of Defense.



**Above:** Ms. Nataly Waterval, Ms. Valeen Calder, Ms. Kai Ann-Skeete, and Professor Celina Realuyo during the Caribbean Regional Transnational Threats Seminar (RTNT) in Bridgetown, Barbados

A The U.S. has undergone an extensive and continuing process of including women into the armed forces since 1948. In an effort to continue addressing the varying approaches to gender inclusivity in the Western Hemisphere, the Perry Center has had all-female panels at each regional transnational threats seminar in Barbados, Guatemala, and Peru. FARC guerillas are women. The professor examined how a negotiated peace agreement could include specific post-conflict integration measures for women.



Above: Ms. Ana Tager Rosado during the during the Costa Rica Central American Human Rights Seminar

## FY VIRTUAL 2017 LEARNING:

The Perry Center uses various virtual platforms to engage with civilian and military personnel around the world. Virtual platforms, such as video teleconferencing (VTC), blackboard, adobe connect, YouTube, and other technological platforms, are utilized in order to broadcast discussions and lectures on a variety of theoretical concepts, current events, and trends that are relevant to the analysis of security and defense sectors in Latin America.



**Above:** Dr. Boris Saavedra with students and staff during a VTC conferece

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## VIDEO TELECONFERENCES BROADCAST TO

4 COUNTRIES

Webinar and Dialogue topics included:

- "Analyzing Conflicts and Threats," Dr. William Godnick, Professor of Practice, Perry Center
- "Transnational Threats," Dr. Boris Saavedra, Associate Professor, Perry Center
- "Failed States," Dr. David Spencer, Associate Professor, Perry Center

### FY RECENT 2017 PUBLICATIONS:

Paculty, staff, alumni, and international colleagues work is published through a variety of print and digital outlets by the Perry Center. The Center's publications include: Security and Defense Studies Review, Occasional Papers, and the Perry Paper Series, as well as special reports and books.

#### Selected Faculty Publications, 2016-2017



#### Brig Gen (Ret.) Dr. Boris Saavedra (Venezuela)

"Big Data: Too Big to Ignore for Latin America and the Caribbean"

"Kingpins and Corruption: Targeting Transnational Organized Crime in the Americas." Co-authored with Celina Realuyo



#### Dr. Luisa Parraguez Kobek

"The State of Cybersecurity in Mexico: An Overview"

"Think Tanks en Estados Unidos. El Diseño de la Política Exterior"



#### Professor Celina Realuyo

"The Evolving Role of Security Forces to Counter Transnational Organized Crime in the Americas"

"Following the Money Train to Combat Terrorism, Crime, and Corruption in the Americas"



#### Professor Patrick Paterson

"The Blurred Battlefield - La Desconcertante Confusion del Derecho Humanitario y de los Derechos Humanos y lo que significa para la Estrategia y Politica Militar"

## EDUCATIONAL OUTREACH:



Regional Transnational Threats Seminar

Peru - September 2017

A education, the Perry Center's Educational Outreach program supports a variety of formal and informal educational experiences for Perry Center alumni after graduation. These events include in-person and virtual seminars, communities of practice, workshops, and other collaborative activities designed to engage the alumni community, support professional development, build relationships, and foster collaboration. The Perry Center's principal ve-

s a part of our commitment to continuing

hicles for these educational outreach programs are its alumni networks.

#### **Alumni Networks:**

The Perry Center's Alumni Networks are led by dedicated graduates who assist with the organization of activities on behalf of their local alumni communities. These activities provide invaluable opportunities for contact and dialogue between alumni community members and other defense and security professionals in the region.

#### **Regional Outreach:**

In 2017, the Perry Center collaborated with alumni and partner institutions around the region to conduct several high-level seminars and institutional visits to promote the exchange of information and enhance institutional connections. These seminars covered a variety of topics,



including combating transnational organized crime, cybersecurity, human rights, and rule of law. Each seminar consisted of a series of subject matter expert lectures and interactive panel presentations that allowed participants and alumni to deepen their understanding of issues affecting the region and discuss strategies to address emerging and long-term challenges. In addition to these engagements, alumni networks in these countries organized and carried out separate community of practice and roundtable events on similar topics.

# FY HIGHLIGHTS: 2017



# Security and justice in Jalisco scenarios and proposals





#### Jenny Vento (HR/ROL 2013)

Peru

Vento was appointed director of the Peruvian Ministry of Justice and Human Rights' Center for Justice and Human Rights Studies.

David Mora (DPRM 2003), Dr. Marcos Pablo Moloeznik Gruer (DPRM 2000 and CDIM 2004), Arturo Villarreal-Palo (SDP 2009), Alejandro Gongora (SDP 2013, CTOC 2015, HR/ROL 2016), and Raul Benitez (EDS 2000) Mexico

Mora, Moloeznik, Villarreal-Palo, Gongora, and Benitez co-authored and published the book "Security and Justice in Jalisco. Scenarios and Proposals."

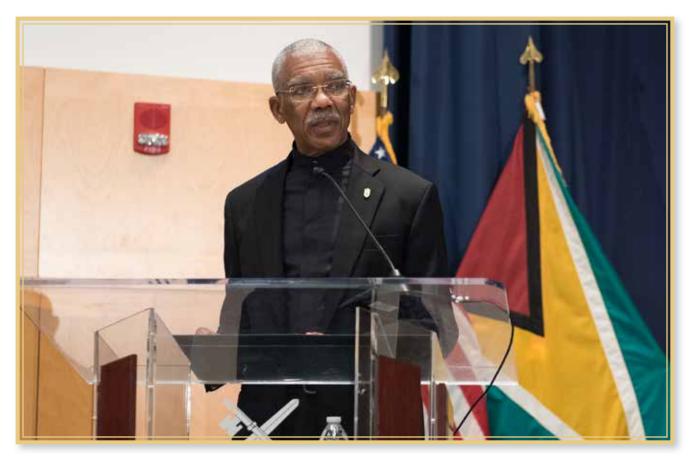
#### **Costa Rica Human Rights Community** of **Practice**

On March 1, 2017 members of the Human Rights Community of Practice in Costa Rica and representatives of the National Coalition against Human Trafficking (CONATT) of Costa Rica held a roubdtable event on security policy and human trafficking. The even enabled a robust discussion and opportunities for collaborations between decision-makers, legislators, and academics.

#### Errington Shurland (DPRM 2004) Barbados

Shurland is the new executive director of the Regional Security System (RSS).

## FY THE PERRY 2017 AWARD:



**Above:** Keynote Perry Award speaker, H. E. David A. Granger, President of the Co-operative Republic of Guyana addressing the audience

The William J. Perry Award for Excellence in Security and Defense Education is named after former United States Secretary of Defense, Dr. William J. Perry, who was responsible for the creation of the William J. Perry Center for Hemispheric Defense Studies. Recipients for this award are nominated and then evaluated based upon their substantial dedication to enhancing security and defense capabilities by building mutually beneficial relationships and increasing democratic security in the Americas. Nominees may be educators, practitioners, or institutions of defense and security sectors from throughout the hemisphere and outside the region.



**Above:** COL (Ret.) John "Jay" Cope receiving the Perry Legacy Award

The recipient of the Perry Legacy Award, COL (Ret.) John "Jay" Cope, was praised for his persistence and leadership. Mr. Cope was vital in developing and creating the center in 1997 and has since then devoted his time to researching and analyzing security challenges in the hemisphere, Colombian security policy, Department of Defense's engagement with Brazil and Chile, reforming the Inter-American Defense Board, and advancing defense cooperation in the Americas.

Dr. Marcos Pablo Moloeznik Gruer, a professor at the University of Guadalajara, received the 2017 Perry Award in the individual category. Dr. Moloeznik Gruer's significant and tangible work as a distinguished educator and scholar at colleges and universities across the world have been instrumental in improving Mexico's public security and human rights policies. Dr. Moloeznik Gruer has not only proven to be invaluable in educating and supporting security and defense professionals, but he has also shown exemplary leadership within the Perry Center alumni community.





From top to bottom:

Dr. Marcos Pablo Moloeznik Gruer receiving the 2017 Perry Award in the individual category.

Major General Jairo Aponte receiving the 2017 Perry Award on behalf of UMNG in the institutional category

In the institutional category, the Perry Center awarded the 2017 Perry Award to Universidad Militar Nueva Granada (UMNG) of Bogota, Colombia. UMNG is dedicated to educating students with military, police, and civilian backgrounds on interagency and international cooperation. The Perry Award selection committee recognizes Universidad Militar Nueva Granada for their commitment to strengthen cooperative regional partnerships by educating its students and seeking integrated solutions to close the gap between public security and human rights.

### ITY INTERNSHIP 2017 PROGRAM:



**Left:** Perry Center interns with United States Southern Command (USSOUTHCOM) Commander ADM Kurt W. Tidd before a Perry Center event **Right:** Interns attend the Defense One Summitt and interact with various defense and security professionals

The Perry Center's internship program provides undergraduate and graduate students currently enrolled in university programs and recent graduates with invaluable experience as research assistants and communications/multimedia assistants on important defense and security issues. Perry Center interns work side-by-side with the Center's subject matter experts and interact with distinguished senior officials from 35 Latin American and Caribbean countries. While providing support to the Center, interns also participate in a professional development program, attend outside lectures by dynamic speakers, and work on their writing and speaking language skills. Interns have regularly published their own work, co-authored papers with Perry Center faculty, and co-developed courses with Perry Center faculty.

Interning at the Perry Center was an incredible experience that helped me grow professionally and academically. I had the opportunity to work with and learn from experts about key issues in Latin America and the Caribbean. I felt as though my work was truly valued and that I was able to make a positive contribution to the successful creation of the course. Overall, my time at the Perry Center was so fulfilling because the people who work there are not only talented and accomplished, but are also supportive and encouraging of the other interns and myself."

-Intern Kathleen Vaughan, Spring 2017

### FY FELLOWSHIP 2017 PROGRAM:



**Above:** Fellow Cauê Rodrigues Pimentel presenting his doctoral thesis titled "Defense & Security in the South Atlantic Region: A Comparison Perspective" to WJPC faculty and staff

The Perry Center's fellowship program provides current doctoral and post-doctoral students with support and assistance on research. Perry Center Fellows work as independent investigators alongside the Center's subject matter experts on their respective topics. In addition to conducting research, fellows also provide support to the Center and engage and interact with senior officials and dignitaries from across the Western Hemisphere.

"The Perry Center offers a unique environment for those interested in the security and defense issues of our hemisphere. It is one of the few places where research and practical knowledge are tied together, thus offering students and fellows new perspectives on the challenges regarding the region. Plus, the courses and lectures offered by the center are an exceptional opportunity to meet practitioners from all around the hemisphere, therefore providing excellent networking opportunities, and a chance to be up to date with the most pressing debates about security and defense in our region."

-Fulbright Fellow Cauê Pimentel, 2017

## PERRY CENTER RECOGNITION:

#### When Work Works Award



"These employers have excelled at creating effective workplaces yielding tremendously positive results for business success, as well as for their employees' well-being and productivity."

-Ellen Galinsky, President of Families and Work Institute (FWI)

In FY2017, the William J. Perry Center for Hemispheric Defense Studies was again recognized with the When Work Works Award. The prestigious When Work Works Award is part of the Society for Human Resource Management's (SHRM's) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The Perry Center for Hemispheric Defense Studies was evaluated on factors associated with employee health, well-being and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement. By receiving this distinction the Perry Center is ranked in the top 20% of the country's employers for workplace flexibility and practices. The Perry Center is honored to be among the few federal organizations to receive this recognition for the second year in a row.

# FY FACULTY & STAFF LISTING:

**Acting Director** 

Dean, Academic Affairs

**Chief**, Strategic Plans and Communications

Mr. Jeffrey Murphy

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**Professor of Practice** 

**Visiting Fellow** 

**Academic Assistant** 

**Associate Professor** 

**Resource Manager** 

**Assistant Registrar** 

**Operations Coordinator** 

**Multimedia Specialist** 

Webmaster

**Professor of Practice** 

**Operations Coordinator** 

**Management Analyst** 

Strategic Program Manager

**Protocol Officer** 

**Executive Liaison to USSOUTHCOM** 

**Executive Assistant to the Director** 

Chief, CTO/CIO

**Adjunct Professor** 

**Adjunct Professor** 

**Educational Outreach Specialist** 

**Visiting Fellow** 

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**Professor of Practice** 

**Associate Professor** 

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